

**Policy on Resident Dress Code
Graduate Medical Education Committee
Children's National Medical Center**

Policy

Business casual clothing is the standard CNMC attire. In general, business casual clothing is that which is appropriate for an office environment. It is clothing that allows the wearer to feel comfortable at work, yet always looks neat, clean, and professional.

Offering everyone the opportunity to dress in casual business wear year round is a great way for employees to be more comfortable and save money. Yet because we also need to present a professional image to the public, it is important that employees use their best judgment in dressing appropriately. Employees who prefer to dress more formally should feel free to do so.

As a major healthcare institution, CNMC needs to adhere to dress that is appropriate for working conditions, and that reflects professionalism in dealing with patients, parents, and all visitors. For that reason, it is essential that all CNMC employees adhere to the business casual guidelines below. Please note that **ONLY** direct care givers such as: physicians, residents, interns, medical students, operating room personnel, radiology staff and technicians, physical and occupational therapists and nurses are permitted to wear scrubs.

Training program directors, along with applicable clinical supervisors, are responsible for interpreting and enforcing the dress and grooming code in their areas of responsibility. Reasonable accommodations will be made for employees' religious beliefs as related to attire whenever possible, consistent with the business necessity to present a professional appearance to the public.

CNMC **REQUIRES** the following while all employees are on duty:

- CNMC identification badge
- Socks or stockings
- Clean, professional and appropriate attire to the job function and setting

Examples of attire as appropriate:

Allowed

- Dockers-type khaki pants
- Shorts or casual skirts
- Stirrup pants
- Cloth shirts
- Polo shirts or other collared shirts
- Sweaters/cardigans
- Boating/deck shoes/loafers
- Denim shirts, skirts, dresses

NOT allowed

- Halter/tank/tube tops
- Midriffs
- Sloppy tee shirts
- Oversized sweaters, sweatshirts
- Sweatpants/jogging suits/warm-ups
- Leggings
- Jeans of any color
- Sandals/thongs/flip-flops
- Tennis shoes
- Any clothing that is provocative (too tight, short, or revealing)
- Hats (except as part of CNMC uniform or religious reasons)
- Excessive jewelry
- Anything that might interfere with patient care

The above listing of examples of inappropriate attire is not meant to be all-inclusive. Please use good judgment and dress appropriately, neatly, and professionally.

Approved by CNMC GMEC: April 22, 2005

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